

Superintendent Pay Transparency Notice—Proposed Contract Daren Hatch

Notice is hereby given that _Elwood Public____ Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on _March 12____, 2018 at 7:30 pm at the _School Library_____ Room at 502 First Ave, _Elwood _____, Nebraska.

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on

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Superintendent Contract covers the following year(s): **2018-19/2019-20**

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 118,500.00	\$ 118,500.00	\$ 237,000.00

Compensation for activities outside of the regular salary:

● <i>Extended contracts / Activities outside of regular salary</i>			\$ -
● <i>Bonus/Incentive/Performance Pay</i>			\$ -
● <i>Stipends</i>			\$ -
● <i>All other costs not mentioned above</i>			\$ -

Benefits and Payroll Costs Paid by district:

● <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 16,774.23	\$ 16,774.23	\$ 33,548.46
● <i>Cafeteria Plan Stipend</i>			\$ -
● <i>Cash in lieu of insurance</i>			\$ -
● <i>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the district</i>			\$ -
● <i>District's share of retirement, FICA and Medicare</i>	\$ 21,191.12	\$ 21,191.12	\$ 42,382.24
● <i>IRS value of housing allowance</i>			\$ -
● <i>IRS value of vehicle allowance</i>			\$ -
● <i>Additional leave days</i>			\$ -
● <i>Annuities</i>			\$ -
● <i>Service credit purchase</i>			\$ -
● <i>Association / Membership dues</i>	\$ 558.00	\$ 558.00	\$ 1,116.00
● <i>Cell Phone/Internet reimbursement</i>			\$ -
● <i>Relocation reimbursement</i>			\$ -
● <i>Travel allowance/reimbursement</i>			\$ -
● <i>Mileage Allowance</i>	\$ 2,400.00	\$ 2,400.00	\$ 4,800.00
● <i>Educational tuition assistance</i>			\$ -
● <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 159,423.35	\$ 159,423.35	\$ 318,846.70

